

CORPORATE SOCIAL RESPONSIBILITY ANNUAL REPORT

2019



Making a Difference...

Franklin Mint Federal Credit Union was founded on the credit union movement principle of "People Helping People." As we celebrate our 50th year, we are proud to highlight some of the many ways that we give back to the communities we serve.

Volunteering, charitable contributions, sponsorships, and education continue to be a focus for FMFCU and FMFCU Foundation employees. This is our first Corporate Social Responsibility report. It represents a one year snapshot of how all of us at FMFCU make a difference each day. We are proud of our accomplishments and invite you to learn more about how we live the credit union movement every day.



Mike Magnavita
President & Chief Executive Officer



Rick Durante
V.P., Director of
Corporate Social Responsibility
Foundation Executive Director

GIVING BACK TO THE COMMUNITIES WE SERVE

2019 AT A GLANCE

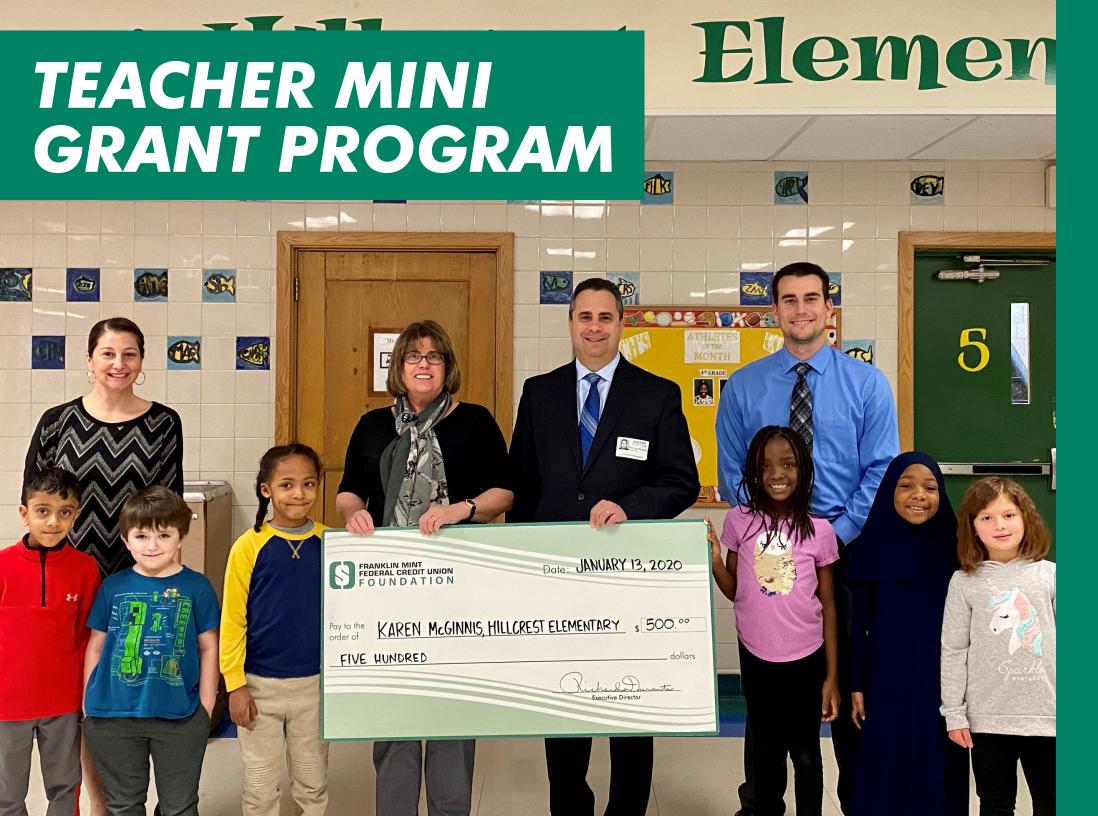
Foundation Impact

12,380
people impacted

\$64,540 invested

in community through grant and scholarship programs





Helping teachers fund innovative educational experiences for their students that may not otherwise be funded

\$2,490 distributed

1,875

students impacted

2019 Recipients

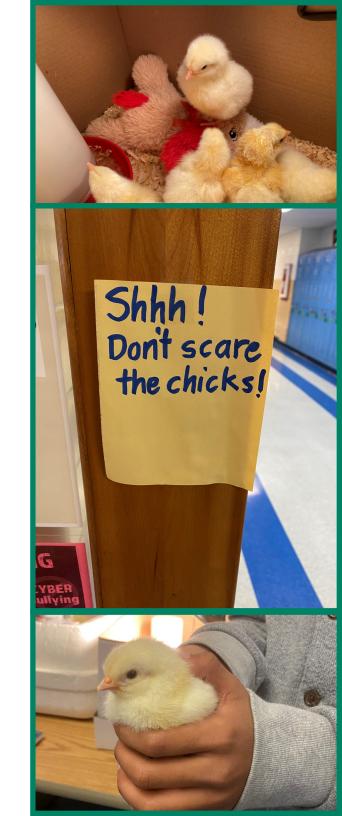
- · Chichester Middle School
- Darby Township, Harris, Delcroft and Sharon Hill Schools
- · Hillcrest Elementary
- · Interboro High School
- · Overbrook High School
- · Pope John Paul II High School



SPOTLIGHT: Teacher Mini-Grant Recipient

"Shhh! Don't scare the chicks!" is not the usual warning that you would find on a classroom door but thanks to a grant from FMFCU Foundation, some Delaware County students are learning more about Embryology- a 21 day incubation program for students to see the full development of a chick through candling from start to finish. They cared for eggs, tracked chick development and watched them hatch!

Colleen DiMaggio, gifted teacher in the Southeast Delco School District, learned about the Foundation's latest round of Teacher Mini-Grants and was quick to jump on the opportunity to apply because she knew the program would be something her students "would always remember." Thanks to Ms. DiMaggio's efforts, students throughout her district have experienced this unique program first hand.





Established in 2019 to fund programs or projects that strengthen nonprofits and enhance programs in our community

\$5,850
distributed
2,060
students impacted

2019 Recipients

- · Be Proud Foundation
- · Chester Innovations Community Services
- · Child, Inc.
- · Friends of the Ridley Park Library
- · Surrey Services
- · The Community's Foundation (TCF)





Recognizing the need for financial education at an early age

680

lessons taught

80

different schools

19,067 students impacted



Offering funds to help schools visit
Bear Country Credit Union without the burden
of transportation costs

\$8,200 distributed

4,700 students impacted

95
field trips



Honoring outstanding and innovative educators, who have made a positive impact through their work, dedication, and disposition

\$20,000
distributed to schools
\$10,000
distributed to teachers

3,700 students impacted

2019 Excellence in Teaching Award Recipients

- · Stephen Braun, St. Dorothy School
- · Karen Carty, Springfield High School, Springfield School District
- · Daniel Collins, Paxon Hollow Middle School, Marple Newtown School District
- · Mike Davis, The County Alternative (TCA), Delaware County Intermediate Unit
- · Denise Farrelly, St. Anastasia School
- · Theodore Harrison, Rustin High School, West Chester Area School District
- · Delaine Jones, Walnut Elementary, William Penn School District
- · Melissa Krissinger, Ithan Elementary School, Radnor School District
- · Linda Larkin, Garrettford Elementary School, Upper Darby School District
- · Lynn Lines, Bethel Springs Elementary School, Garnet Valley School District
- · Cheryl McLauchlan, The Episcopal Academy
- · John McLaughlin, Interboro High School, Interboro School District
- · Melissa Miller, Glenwood Elementary, Rose Tree Media School District
- · Lindsay Montani, Lynnewood Elementary School, Haverford Township School District
- · Michele Raucci, Pennell Elementary, Penn Delco School District
- · Amy Stilley, Sharon Hill School, Southeast Delco School District
- · Debra Thomas, Linwood Elementary School, Chichester School District
- · Brian Thompson, Ridley High School, Ridley School District
- · Brooke Wilkins, Strath Haven Middle School, Wallingford-Swarthmore School District

SPOTLIGHT: Excellence in Teaching Award Grants

Cheryl McLauchlan teacher at The Episcopal Academy used the Excellence in Teaching grant money for a College Readiness Program for high school seniors. They became certified in CPR; built bookshelves to learn how to use tools; made bookmarks to learn how to sew, took yoga for relaxation, and made first aid kits for college.





Amy Stilley, teacher at Sharon Hill School used the funds to update the classroom library with both books and virtual subscriptions. The books purchased covered a range of reading levels and the new technology increased engagement.

Debra Thomas, teacher at **Linwood Elementary School** attended a STEM workshop to advance her knowledge as a teacher. The lesson suggested books based on grade level, which Debra purchased for her classroom so she can implement her new lessons.





Awarding funds to high school seniors who will be attending a full time course of study at an accredited two or four year college, university, trade, technical or business school

\$15,000

distributed in John D. Unangst Scholarship

\$3,000

partnership with
Delaware County Community College



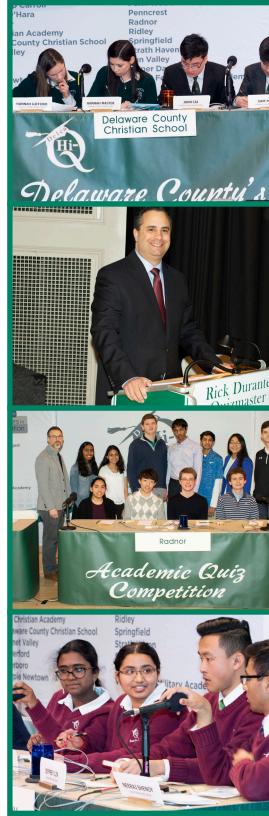


Oldest, continuous academic quiz competition in the United States

Participating High Schools

- Academy Park High School
- Academy of Notre Dame
- Archbishop John Carrol High School
- · Cardinal O'Hara
- Chester STEM Academy at Showalter
- · Chichester High School
- · Delaware County Christian School
- Garnet Valley High School
- · Haverford High School
- · Interboro High School
- · Marple Newtown High School

- Monsignor Bonner & Archbishop
 Prendergast Catholic High School
- Penn Wood High SchoolPenncrest High School
- Radnor High School
- Ridley High School
- · Springfield High School
- Strath Haven High School
- · Sun Valley High School
- · Upper Darby High School
- · Valley Forge Military Academy





Golf Classic

Inaugural event at Radley Run Country Club

participants

sponsoring companies

\$58,275
raised

all funds raised benefited the Annual Excellence in Teaching Award Grants





Celebrating the good news in education by recognizing the many students and teachers that make a difference

Honoring:

- · Delco Hi-Q Hall of Honor
- · Delco Hi-Q Teams
- · Excellence in Teaching Recipients
- · John D. Unangst Scholars
- · Financial Literacy Advocate

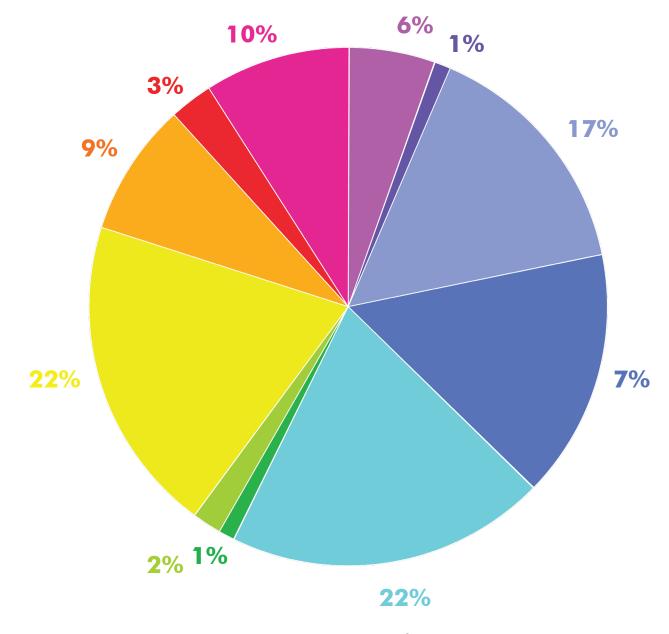




2019 Charitable Giving and Sponsorships

- · American-African Youth Leadership Foundation
- Arts Holding Hands and Hearts
- CADES
- Canine Partners for Life
- · Cardinal O'Hara High School
- · Cener for the Blind and Visually Impaired
- Charles A Melton Center
- **Chester County Bar Association**
- Chester County Intermediate Unit
- Child Inc
- Clarifi
- Collingdale Borough Police Department
- Credit Union National Association
- DCCC Educational Foundation
- DCIU Foundation
- Delaware County Bar Association
- Delaware County Hero Bowl Scholarship Fund
- **Delaware County Literacy Council**
- **Downingtown Community Education Foundation**
- Downingtown/ Thorndale Regional Chamber of Commerce
- Fiorenza's Food For Friends
- Garnet Valley High School Cheerleaders
- Garnet Valley Network of Good
- Germantown Cricket Club
- Haverford Civic Association
- Haverford Township
- **HEADstrong Foundation**
- Holmes Fire Company
- Interboro School District
- · Kennett Area YMCA

- · Kennett Flash
- · Kennett Food Cupboard
- Kennett Library
- · La Comunidad Hispana (LCH)
- · March of Dimes
- · Media Arts Council
- · Media Business Authority
- · Media Fellowship House
- · Newtown Square Business Association
- · Newtown Square Fire Co
- · Notre Dame de Lourdes Parish Alumni
- · PA Credit Union Foundation
- · Paoli Business Association
- Paoli Hospital Auxiliary
- · Pennsylvania Resources Council
- · PHCC
- · Police Athletic League
- · Riddle Healthcare Foundation
- · Rocky Run YMCA
- Safe Harbor of Chester County
- · Saint Francis Foundation
- Springfield Area Educational Foundation
- · Sun East Charitable Foundation
- · Ted x Rose Tree
- · The Crime Victims' Center of Chester County
- · The Foundation for Delaware County
- · Trinity Health
- · Unionville Community Fair
- · West Chester Area Education Foundation
- · West Chester Summer Soriee



Total Invested: \$114,350

Community Investment By Cause

Color	Cause Category	Amount Spent	Percentage
	Arts, Culture & Humanities	\$7,000	6 %
	Civil Right, Social Action & Advocacy	\$500	1%
	Community Improvement	\$19,900	17%
	Corporate Giving	\$7,750	7 %
•	Education	\$25,500	22%
	Environment	\$1,500	1%
•	Food, Agriculture & Nutrition	\$2,500	2%
	Health Care	\$24,500	22%
	Human Services	\$10,650	9 %
	Sports & Recreation	\$3,450	3%
	Other Causes	\$11,100	10%



900 toys collected in 2019 Toy Drive for City Team

VTO POLICY

FMFCU employees serve on

85
local boards

In 2019, FMFCU rolled out Volunteer Time-Off Policy encouraging employees to help out in the communitywhile getting paid!

At In-Service Day, **employees** wrote holiday cards to military servicemen and women















